

# Critical Reasoning Test Battery

## For Graduate & Managerial Calibre Adults

### CRTB2

Providing a detailed and accurate measure of critical reasoning this battery consists of two tests bound in one booklet: the Verbal Critical Reasoning (VCR2) and Numerical Critical Reasoning (NCR2) tests. Specifically designed for management assessment the stem passages and tables, which form the basis of these critical reasoning tests, have been designed to reflect current, real world issues; thus avoiding the artificiality of some test formats.

### Who is the CRTB2 for?

The VCR2 and NCR2 have been developed for potential high calibre staff of graduate ability or above. Appropriate for graduate recruitment and senior management assessment, these tests can be used to identify management potential and further training and development needs. In addition, they are ideal for assessing those of graduate ability or equivalent to ensure that they have the required level of verbal and numerical ability for the post.

### Advantages

Quicker to complete than most other critical reasoning tests, the Critical Reasoning Test Battery can be administered using GeneSys Online, offline or in pencil-and-paper format in under an hour. In either case the test results are scored and normed through the software, immediately producing a profile against the desired norm group. Consisting of tasks which are much closer to typical management functions than most traditional reasoning test items, the VCR2 and NCR2 are ideal for selecting and developing high calibre managerial and technical staff.

### Reports for CRTB2

Decision-maker and candidate feedback reports are provided for CRTB2. Profiles in decisionmaker reports present raw score, number of items attempted, sten and percentile ranks against a choice of normative samples.

### The Tests

Verbal Critical Reasoning directly assesses the ability to understand semitechnical reports and accurately draw logical conclusions and inferences from such written information. Consequently, it forms a key assessment device for all managerial and professional jobs which require quick and reliable interpretation of written reports and appropriate decision-making.

Numerical Critical Reasoning directly measures the ability to understand and critically evaluate a wide range of numerical information presented in tabular form, and accurately use this information in a logical way. Consequently, it forms a key assessment device for all managerial and technical positions which require a detailed understanding of financial, numerical and statistical data.

# CRTB

## CRITICAL REASONING TEST BATTERY

### KEY FACTS

#### What it Measures

High level verbal and numerical critical reasoning ability.

#### Use With

Graduate and management calibre adults.

#### Use For

Selection and individual development.

#### Administration & Scoring

Paper-and-pencil or computerised administration through the GeneSys Assessment System, with manual and automated scoring options.

#### Report Options

Decision-maker and candidate reports, with group report option for decision-makers.

#### Qualification

Level A

#### Timing

40 minutes + administration time

#### Cost

1-2 Credits per scored assessment